

# Minimise the hassles of health and safety

“I have a great guy, Jon Temby, who helped me review my Worksafe stuff and he also does training.” (Cheryl Valneris, MD, Victorian Container Management, 16<sup>th</sup> Feb 2015)

Presented by

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# Approach – minimising the hassles

- Objectives: strategy
- Broader (Risk) Management + Obligations
- Simplicity, flexibility, skills and accountability
- Smarter management for productivity
- Engagement - Discretionary effort
- Innovation - Growth
- OHS: Partner not policeman – back up
- Compliance comes from Good Management

# Chatham House Rules

- Victorian average 2013-14: 7.37 injury claims per million hours worked in 2013-14
- ‘The total economic cost of work-related injuries and illnesses for the 2008–09 financial year was estimated to be \$60.6 billion dollars, or 4.8 percent of GDP for the period.’ (SWA 2014)
- **Your OHS concerns?**

# Simple questions to ask ourselves

- What can go wrong?
- What can we do to prevent it?
- Have we done enough to be **safe**?



# Knowledge and Relationships

“Advances in work health and safety theory and practice have been underpinned by an increasingly comprehensive technical body of knowledge .... This has fostered continued improvement of work health and safety outcomes” (Common sense is very uncommon)

“Research demonstrates a robust inverse relationship between an organisation’s work-related injury and illness prevention efforts and the subsequent frequency and severity of damage to people at work.”

*‘Issues Measurement: Reporting WHS performance’ Safe Work Australia 2014*

# Section 22.2(b) OHS Act (Vic)

## **22. Duties of employers to monitor health and conditions etc.**

(2) An employer must, so far as is reasonably practicable—

(b) employ or engage persons who are suitably qualified in relation to occupational health and safety to provide advice to the employer concerning the health and safety of employees of the employer.

WorkSafe Guidance:

[http://www.vwa.vic.gov.au/\\_data/assets/pdf\\_file/0006/13992/WorkSafe\\_Position.pdf](http://www.vwa.vic.gov.au/_data/assets/pdf_file/0006/13992/WorkSafe_Position.pdf)

# To demonstrate DUE DILIGENCE, 'Officers' need to show that they have

- acquired and updated their knowledge of work health and safety matters - **competent advice**
  - understood the operations being carried out by the business, and the hazards and risks associated with the operations
  - ensured that the business has, and uses, appropriate resources and processes to eliminate or minimise health and safety risks arising from work being done - **competent advice, OHS systems and processes**
  - ensured that the business has appropriate processes to receive and respond quickly to information regarding incidents, hazards and risks
  - ensured that the business has, and uses, processes for complying with duties or obligations under the Health and Safety Act. – **the safety management package**
- To achieve positive safety outcomes, senior management must lead the safety agenda – **system, skills, training, competent advice, coaching.**
  - **Axento Safety: Due Diligence related offer for today's participants**

# OHS systems - assist:

- Worker and team safety
- Supervisors
- Managers
- Directors
- Contractors
- Accountability, Performance and Reporting
- Organisational performance
- Due Diligence



and peace of mind, compliance and profits



Too many  
things to  
remember  
and/or  
Not really  
knowing what  
to do  
**adds to risk.**



# Extract from a recent Axento Safety report regarding complicated procedures

- “Suggest .... SWMS only include information that is directly relevant to immediate site safety.”
- “...emphasis should be on the key risks associated with the specific job and surrounding activities.”
- “By keeping to the key risks and their management, workers are more likely to absorb the key information - **and implement it.**”

**Do you understand and adequately manage your highest risks”** Yes/No

**Are your work instructions short, simple and easily followed?** Yes/No

**Do you know that your workers understand and always follow them?** Yes/No

**Do you know whether they ‘see’ and adjust for nearby hazards?** Yes/No

**Can you demonstrate that you, as senior managers are meeting your Due Diligence obligations?** Yes/No

**NOTE: You need to answer Yes to all the above**

# February offer: Establishing Due Diligence

## Your business will benefit from:

- A half day expert OHS review of your site operations including 'trusted advisor' discussions Value \$1400.00-\$1800.00
  - A structured Action Plan identifying prioritised opportunities for improvement (including discussion of draft Action Plan) Value \$1500.00-\$2000.00
  - Three Months telephone access to expert health and safety advice - free with this offer 'invaluable' Value \$1500.00
  - Sign up now and you also receive the Due Diligence checklist/OHS Management Planning Template with explanations free 'invaluable' Value \$650.00
  - Travel to your site (Casey-Cardinia or closer to Melbourne) – time and kilometres with compliments Value ???
- Value \$5000.00 - \$6000.00**

**“Establishing Due Diligence”: \$2500.00**

Plus ongoing access to the content-rich **Axento Safety Update** – free ongoing value for all

Jon Temby, director of Axento Safety can make your life easier: Mobile 0439 441 264



- a value added investment for your business



**Minimise the hassles of**  
**(or maximise the benefits from)**  
**health and safety**

Questions?

Thank you

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